



## Profile and Plan Essentials

|  |              |   |
|--|--------------|---|
| <b>School</b>                              |              | AUN/Branch                                  |
| Solomon/Plains Elementary School           |              | 7492  |
| <b>Address 1</b>                           |              |   |
| 41 Abbott Street                           |              |   |
| <b>Address 2</b>                           |              |   |
|  |              |   |
| <b>City</b>                                | <b>State</b> | <b>Zip Code</b>                             |
| Plains                                     | PA           | 18705                                       |
| <b>Chief School Administrator</b>          |              | <b>Chief School Administrator Email</b>     |
| Brian Costello                             |              | brian.costello@wbasd.k12.pa.us              |
| <b>Principal Name</b>                      |              |   |
| Justin Correll                             |              |   |
| <b>Principal Email</b>                     |              |   |
| jcorrell@wbasd.k12.pa.us                   |              |   |
| <b>Principal Phone Number</b>              |              | <b>Principal Extension</b>                  |
| (570) 826-7222                             |              | 3302  |
| <b>School Improvement Facilitator Name</b> |              | <b>School Improvement Facilitator Email</b> |
| Deanna Menning                             |              | dmenning@liu18.org                          |

## Steering Committee

| Name                  | Position/Role                          | Building/Group/Organization       | Email                       |
|-----------------------|--|-----------------------------------|-----------------------------|
| Dr. Robert Makaravage | Administator/Director of Instruction   | Administration Building           | rmakaravage@wbasd.k12.pa.us |
| Justin Correll        | Principal                              | Solomon Plains Elementary         | jcorrell@wbasd.k12.pa.us    |
| Michele Williams      | Director of Federal and State Programs | Administration Building           | mwilliams@wbasd.k12.pa.us   |
| Sandy Atherton        | Title 1 Department Chair               | Administration Building           | satherton@wbasd.k12.pa.us   |
| Denise Demellier      | Business Representative                | Dee's Diner                       | ddemellier@wbasd.k12.pa.us  |
| Thomas Zelinka        | Supervisor of K-12 ELA Curriculum      | Administration Building           | tzelinka@wbasd.k12.pa.us    |
| Lorrie Gardner        | Literacy Leader                        | Solomon-Plains Elementary         | lgardner@wbasd.k12.pa.us    |
| Molly Nealon          | Guidance Counselor                     | Solomon- Plains Elementary        | mnelon@wbasd.k12.pa.us      |
| Yvonne Corcoran       | Education Specialist                   | Solomon- Plains Elementary        | ycorcoran@wbasd.k12.pa.us   |
| Christine Hayward     | Teacher                                | Solomon-Plains Elementary         | chayward@wbasd.k12.pa.us    |
| Maria Hayward         | Teacher                                | Solomon-Plains Elementary         | mhayward@wbasd.k12.pa.us    |
| Lisa Giovaninni       | Intermediate Elementary Teacher        | Solomon-Plains Elementary         | lgiovaninni@wbasd.k12.pa.us |
| Michele Kryzwicki     | Intermediate Elementary Teacher        | Solomon-Plains Elementary         | mkryzwicki@wbasd.k12.pa.us  |
| Jessica Speicher      | Community Member                       | Little Eric's Foundation          | jspeicher@wbasd.k12.pa.us   |
| Melissa Styczen       | Intermediate Special Education Teacher | Solomon-Plains Elementary         | mstyczen@wbasd.k12.pa.us    |
| Lori Frank            | Parent                                 | Solomon-Plains Elementary         | lfrank01@gmail.com          |
| Aubrey Hallinan       | Parent                                 | Solomon-Plains Elementary         | ab2004bm@gmail.com          |
| Cindy Gavin           | Parent                                 | Solomon-Plains Elementary         | cindy.zbierski@gmail.com    |
| Dr. Leah Zigmund      | District Level Leaders                 | Wilkes-Barre Area School District | lzigmund@wbasd.k12.pa.us    |
| Sean Flynn            | District Level Leaders                 | Wilkes-Barre Area School District | sflynn@wbasd.k12.pa.us      |
| Margo Serafini        | District Level Leaders                 | Wilkes-Barre Area School District | mserafini@wbasd.k12.pa.us   |

## Vision for Learning

### **Vision for Learning**

The vision of Solomon Plains Elementary School is to educate all students to the highest levels of academic achievement, to enable them to maximize their fullest potential, and prepare them to become responsible, ethical, and compassionate members of the community.

## Future Ready PA Index

Select the grade levels served by your school. Select all that apply.

|         |         |         |          |          |          |         |
|---------|---------|---------|----------|----------|----------|---------|
| True K  | True 1  | True 2  | True 3   | True 4   | True 5   | False 6 |
| False 7 | False 8 | False 9 | False 10 | False 11 | False 12 |         |

## Review of the School Level Performance

### Strengths

| Indicator   | Comments/Notable Observations  |
|---|--|
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeded the standard demonstrating growth at 97% which increased from 76% the previous year. This growth exceeds the state-wide average (75%) | 2022/23-97% 2021/22---76% The standard of growth was met and is above the state average of 75%.  |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group met the standard demonstrating growth at 78 % which increased from 72% the previous year. This growth exceeds the state-wide average of 75.3% | 2022/23-78% 2021/22---72%  |
| In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeds the standard demonstrating growth at 100% and was above the statewide average growth of 75.1%.                                     | 2022-23---100% 2021-22---98%   |
| For the Career Standards Benchmark as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group increased from 81.7% to 92.4% and is above the statewide average of 89.6%.   | 2022/23---81.7% 2021/22---92.4% Although the All-Student group showed an increase, this group did not meet the Statewide Goal/interim goal of 98% by 2033. |

### Challenges

| Indicator  | Comments/Notable Observations  |
|--|--|
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 81.1% by 2033. The group is at 45.4% which is below the statewide average of 54.5%.  | Proficient and Advanced in ELA: 2022/23---45.4% 2021/22---38.4% Although the statewide average of 54.5% was not met, this group showed an increase over the previous year. |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 71.8% by 2033. The group is at 32.3% which is below the statewide average of 38.3%. | Proficient and Advanced in Math: 2022/23---32.3 2021/22---24.9% Although the statewide average of 38.3% was not met, this group showed an increase over the previous year. |
| In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target and decreased from 70% to 67.2%.  | Proficient and Advanced in Science: 2022/23---67.2% 2021/22---70.0% Note: This group is still above the statewide average in 2022-23 of 58.9%                              |

|  |  |
|--|--|
| For Regular Attendance as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group decreased from 97.2 % the previous year to 79.1%. This group did not meet the Statewide Goal/interim target of 94.1% by 2033. | 2022/23---79.1% 2021/22---94.1% This group is still above the statewide attendance average of 73.9%. |
|--|--|

## Review of Grade Level(s) and Individual Student Group(s)

### Strengths

|  |  |
|--|--|
| <b>Indicator</b><br>In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the subgroup break down of Hispanic, White, Economically Disadvantaged and Student with Disabilities exceeds the standard demonstrating growth showing an increase over the previous year's scores.<br><b>ESSA Student Subgroups</b><br>Hispanic, White, Economically Disadvantaged, Students with Disabilities         | <b>Comments/Notable Observations</b><br>Hispanic: 2022/23---94%% 2021/22---no subgroup White: 2022/23---89% 2021/22---75.0% Economically Disadvantage: 2022/23---100%% 2021/22---72.0% Students with Disabilities: 2022/23---95%% 2021/22---no subgroup<br>The statewide average growth is 75.0% |
| <b>Indicator</b><br>In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the subgroup break down of Hispanic, White, Economically Disadvantaged and Student with Disabilities met or exceeds the standard demonstrating growth showing an increase over the previous year's scores.<br><b>ESSA Student Subgroups</b><br>Hispanic, White, Economically Disadvantaged, Students with Disabilities | <b>Comments/Notable Observations</b><br>Hispanic: 2022/23---86.0% 2021/22---no subgroup White: 2022/23---72.0% 2021/22---68.0% Economically Disadvantage: 2022/23---91.0% 2021/22---78.0% Students with Disabilities: 2022/23---83.0% 2021/22---no subgroup<br>The statewide average is 75.3%    |
| <b>Indicator</b><br>In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the subgroup break down of Hispanic, White and Economically Disadvantaged met or exceeds the standard demonstrating growth.<br><b>ESSA Student Subgroups</b><br>Hispanic, White, Economically Disadvantaged   | <b>Comments/Notable Observations</b><br>Hispanic: 2022/23---73% 2021/22---no subgroup White: 2022/23---100% 2021/22---91.0% Economically Disadvantage: 2022/23---91% 2021/22---77.0% The statewide average is 75.1%  |
| <b>Indicator</b><br>In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the subgroup break down of White met or exceeds the interim target of proficient and advanced and exceeds the statewide average.<br><b>ESSA Student Subgroups</b><br>White  | <b>Comments/Notable Observations</b><br>White: proficient and advanced 2022/23---77.9% 2021/22---971.3% The statewide average is 58.9%   |

### Challenges

|  |   |
|--|---|
| <b>Indicator</b><br>In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the All Student Group and subgroups did not meet the interim goal | <b>Comments/Notable Observations</b><br>Statewide average of 54.1% All Student Group- 2022/23---45.4% 2021/22---38.4% Black: 2022/23---40.0% 2021/22---no subgroup Hispanic- 2022/23--- |
|--|---|

|  |  |
|--|--|
| <p>/improvement target of proficient and advanced and was below the statewide average of 54.5% (But, all groups showed an increase over last year's scores, except Students with Disabilities group) All Student Group- 45.4% Black-40% Hispanic-41.3% White- 48.8% 2 or more races-30.8% Economically Disadvantaged -39.2% Students with Disabilities -14.9%</p> <p><b>ESSA Student Subgroups</b><br/>African-American/Black, Combined Ethnicity, Hispanic, White, Economically Disadvantaged, Students with Disabilities</p>                             | <p>41.3% 2021/22---25.5% White- 2022/23---48.8% 2021/22---43.5% 2 or more races: 2022/23---30.8% 2021/22---no subgroup Economically Disadvantaged - 2022/23---39.2% 2021/22---29.6% Students with Disabilities - 2022/23---14.9% 2021/22---15.7%</p>   |
| <p><b>Indicator</b><br/>In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the All Student Group and subgroups (except Black) did not meet the interim goal /improvement target and was below the statewide average of 38.3% All Student Group-32.3% Black-40.0% (met) Hispanic-23.8% White- 35.7% 2 or more races-19.2% Economically Disadvantaged -26.6% Students with Disabilities -17.2%</p> <p><b>ESSA Student Subgroups</b><br/>Combined Ethnicity, Hispanic, White, Economically Disadvantaged, Students with Disabilities</p> | <p><b>Comments/Notable Observations</b><br/>Statewide average of proficient and advanced 38.3% All Student Group- 2022/23---32.3% 2021/22---24.9% Black: 2022/23---40.0% (met) 2021/22---no subgroup Hispanic- 2022/23---23.8% 2021/22---16.4% White- 2022/23---35.7% 2021/22---16.4% 2 or more races: 2022/23---19.2% 2021/22---no subgroup Economically Disadvantaged - 2022/23---26.6% 2021/22---16.7% Students with Disabilities - 2022/23---17.2% 2021/22---10.0%</p>                                       |
| <p><b>Indicator</b><br/>For Regular Attendance as of August 2024, based on PA Future Ready Index 2022-23 data, the All Student Group and subgroups (except White) did not meet the performance standard and decreased from the previous year.</p> <p><b>ESSA Student Subgroups</b><br/>African-American/Black, Combined Ethnicity, Hispanic, White, Economically Disadvantaged, Students with Disabilities</p>   | <p><b>Comments/Notable Observations</b><br/>Statewide average for regular attendance is 73.9% All Student Group- 2022/23---79.1% 2021/22---94.1% Black: 2022/23---74.4% (met) 2021/22---93.3% Hispanic- 2022/23---69.6% 2021/22---90.1% White- (met goal, but still decreased from previous year) 2022/23---83.4% 2021/22---95.4% 2 or more races: 2022/23---77.2% 2021/22---94.0% Economically Disadvantaged - 2022/23---75.7% 2021/22---93.1% Students with Disabilities - 2022/23---75.2% 2021/22---90.6%</p> |

## Summary

### Strengths

Review the strengths listed above and copy and paste 2-5 strengths which have had the most impact in improving your most pressing challenges.

|   |
|---|
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeded the standard demonstrating growth at 97% which increased from 76% the previous year. This growth exceeds the state-wide average (75%) |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group met the standard demonstrating growth at 78 % which increased from 72% the previous year. This growth exceeds the state-wide average of 75.3% |
| In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeds the standard demonstrating growth at 100% and was above the statewide average growth of 75.1%.                                     |

## Challenges

Review the challenges listed above and copy and paste 2-5 challenges if improved would have the most impact in achieving your Future Ready PA index targets.

|  |
|--|
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 81.1% by 2033. The group is at 45.4% which is below the statewide average of 54.5%.  |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 71.8% by 2033. The group is at 32.3% which is below the statewide average of 38.3%. |
| For Regular Attendance as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group decreased from 97.2 % the previous year to 79.1%. This group did not meet the Statewide Goal/interim target of 94.1% by 2033.                       |



## Local Assessment

### English Language Arts

| Data   | Comments/Notable Observations   |
|--|---|
| Imagine Learning and Literacy online Program (2023-2024)                   | K, 1, 2 individual grade level Core students made growth from BOY/September 2023 to EOY/June 2024 using Benchmark Assessment data Grade BOY EOY K 59% 66% 1st 13% 37% 2nd 17% 43%   |
| Exact Path Reading (Edmentum) Online Program                               | As of August 2024 Exact Path Reading indicated students in Grades 3 to 5 showed growth in 75-99th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 10% to 15%; 4th grade-13% to 29%; 5th grade-15% to 18%). 3rd grade showed growth in the 50 to 74th Percentile Rank (10% to 15%). 3rd and 4th grade decreased the number of students in the lowest 1 to 24th Percentile Rank (3rd-70% to 47%; 4th-36% to 22%). 5th grade showed an increase in students in the 1 to 24th Percentile Rank (24% to 36%). Although students in grades 3-5 showed growth for Reading in the top Percentile Rank, many students are still in the 49th and Below Percentile Rank Range (3rd-70%, 4th-45%, 5th-56%) We will continue to use Exact Path which individualizes instruction to meet the needs of each student in Reading/Language Arts. |
| LinkIt Data Management System 2023-24 - 5th grade ELA District Assessments | As of August 2024, the 5th grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3 in ELA. The students in the 70 to 89% score range went from 19% to 44% (increase) and no students were in the 90 to 100 % score range for either assessment. went from 9% to 3%. (decrease). The percent of students in the lowest range of a score below 60% went from 59% down to 33% (positive decrease)   |
| LinkIt Data Management System 2023-24- 4th grade ELA District Assessments  | As of August 2024, the 4th grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3 in ELA. The students in the 70 to 89% score range went from 17% to 44% (increase) and students in the 90 to 100 % score range stayed the same at 1%. The percent of students in the lowest range of a score below 60% went from 56% down to 26% (positive decrease)   |
| LinkIt Data Management System 2023-24 -3rd grade ELA District Assessments  | As of August 2024, the 3rd grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3 in ELA. The students in the 70 to 89% score range went from 20% to 26% (increase) and students in the 90 to 100 % score range went from 9% to 3%. (decrease). The percent of students in the lowest range with a score below 60% went from 53% down to 48% (positive decrease)  |
| Acadience Learning online (Dibels) data for K, 1, 2 (2023-2024)            | K- increased its Core students from BOY (42%) to EOY (67%) 1st- decreased its Core students from BOY (71%) to EOY (40%) 2nd- decreased its Core students from BOY (71%) to EOY (63%)  |
| Acadience Learning online (Dibels) data for K, 1, 2 (2022-2023)            | K- increased its Core students from BOY (56%) to EOY (84%) 1st- decreased its Core students from BOY (66%) to EOY (47%) 2nd- decreased its Core students from BOY (55%) to EOY (51%)  |
| RAISE after-school tutoring program  | The RAISE program was continued for the 2023-2024 school year to help students with their academic growth in ELA and will continue for the 2024-25 school year.   |
| Local School Data/Programs   | Peer Tutoring Program   |
| Parent and Family Involvement  | Parent and Family Engagement Events   |
| PVASS (Pennsylvania Value Added Assessment System)                         | In August of 2024 according to PVASS data in ELA, 5th grade showed significant evidence that the school exceeded the growth standard.   |

|  |  |
|--|--|
| PVASS (Pennsylvania Value Added Assessment System) | In August of 2024 according to PVASS data in ELA, 4th grade showed moderate evidence that the school exceeded the growth standard. |
|--|--|

## English Language Arts Summary

### Strengths

|  |
|--|
| In ELA, according to LinkIt district assessment data for 2023-24, students in grades 3, 4, and 5 made overall growth from assessment 1 to assessment 2 in the 70 to 89% score range. (3rd-20% to 26%; 4th-17% to 44%; 5th 19% to 44%) Data indicated number of students in the lowest range with a score below 60% decreased in grades 3 to 5. (3rd-53% down to 48%; 4th-56% down to 26%; 5th- 59% to 33%) |
| In Reading, according to Exact Path data for 2023-24 Exact Path Reading indicated students in Grades 3 to 5 showed growth in 75-99th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 10% to 15%; 4th grade-13% to 29%; 5th grade-15% to 18%).  |
| According to Acadience Learning online 2022-2023 (Dibels) data, Kindergarten showed an increase in Core students from BOY (42%) to EOY (67%).  |
| In ELA, according to PVASS 2023 data, 4th grade showed moderate evidence that the school exceeded the growth standard. In ELA, according to PVASS 2023 data, 5th grade showed evidence that the school exceeded the growth standard.   |

### Challenges

|  |
|--|
| In ELA, according to LinkIt district assessment data for 2023-24, although students in grades 3 to 5 made growth there are still many students below a score of 60% (3rd-48%; 4th-26%; 5th-33%). In grades 3 to 5 there are few students in the 90 to 100% score range. (3rd-decreased from 9% to 3%; 4th-1% to 1%; 5th-0% to 0%)  |
| According to Acadience Learning Online (Dibels) for the 2023-24 school year, 1st and 2nd Core student scores decreased from BOY to EOY using the benchmark assessment. 1st grade BOY (71%) to EOY (40%) 2nd grade BOY (71%) to EOY (63%). In 1st grade the percentage of Intensive students increased from BOY (22%) to EOY (50%). In 2nd grade the percentage of Intensive students increased from BOY (20%) to EOY (22%) |
| According to Exact Path Reading, although students in grades 3-5 showed growth for Reading in the top Percentile Rank 75 to 99th, many students are still in the 49th and Below Percentile Rank Range (3rd-70%, 4th-45%, 5th-56%)  |
| In ELA, according to PVASS 2023 data, although the All Student Group and subgroups: Black, Hispanic, White, 2 or more races, and Economically Disadvantaged made growth, but they are still not meeting the statewide goal/interim target for proficient and advanced students.  |

## Mathematics

| Data                                      | Comments/Notable Observations   |
|---|---|
| Exact Path Math (Edmentum) online program | As of August 2024, Exact Path Math (2023-24) indicated students in Grades 3 to 5 showed growth in 75-99th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 2% to 17%; 4th grade-3% to 24%; 5th grade-3% to 18%). Students in Grades 3 to 5 showed growth in 50-74th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 8% to 18%; 4th grade-14% to 33%; 5th grade-15% to 32%). Grades 3 to 5 decreased the number of students in the lowest 1 to 24th Percentile Rank (3rd-78% to 47%; 4th-51% to 13%; 5th-50% to 23%). Although students in grades 3-5 showed growth in the Math Percentile Rank, many students are in the 49 and Below Percentile Rank Range (3rd-65%, 4th-43%, 5th-51%) We will continue to use Exact Path which individualizes instruction to meet the needs of each student in Math for the 2024-25 school year. |

|   |  |
|---|--|
| LinkIt Data Management System 2023-24 - Math District Assessments | As of August 2024, the LinkIt Math district assessment data indicated that students in grades 3 and 4 are not moving out of the Below 60% score range from Assessment 1 to Assessment 3. (3rd- 36% increased to 38%; 4th-34% stayed at 34%. Data indicates many students are still in the Below 60% score range on Assessment 3 (3rd- 38%; 4th- 34%; 5th- 42%) |
| RAISE after-school tutoring program                               | The RAISE program was continued for the 2023-2024 school year to help students with their academic growth in Math and will be in place for the 2024-25 school year.  |

## Mathematics Summary

### Strengths

|  |
|--|
| As of August 2024, Exact Path Math (2023-24) indicated students in Grades 3 to 5 showed growth in 75-99th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 2% to 17%; 4th grade-3% to 24%; 5th grade-3% to 18%). Grades 3 to 5 decreased the number of students in the lowest 1 to 24th Percentile Rank (3rd-78% to 47%; 4th-51% to 13%; 5th-50% to 23%). |
| In Math, according to PVASS 2023 data, most subgroups in 4th and 5th grade showed evidence that they met or exceeded the growth standard. (Economically Disadvantaged, Hispanic, Lowest performing 33% of students, Students with IEP's, and 2 or more races)  |
| In Math, according to PVASS 2023 data, the All Student Group and 5th grade showed evidence that they met or exceeded the growth standard.  |

### Challenges

|   |
|---|
| As of August 2024, Exact Path Math (2023-24) indicates although students in grades 3-5 showed growth in the Math Percentile Rank, many students are in the 49 and Below Percentile Rank Range (3rd-65%, 4th-43%, 5th-51%) |
| In Math, according to PVASS 2023 data, the White subgroup for 4th grade showed significant evidence that they did not meet the growth standard.   |
| In Math, according to PVASS 2023 data, the All Student Group for 4th grade showed moderate evidence that they did not meet the growth standard.   |

## Science, Technology, and Engineering Education

| Data   | Comments/Notable Observations   |
|--|---|
| Future Ready Index (2022-23)   | In Science, according to Future Ready Index 2022-23, the All Student Group of Proficient or Advanced showed a decrease from the previous year from 70.0% down to 67.2%.   |
| PVAAS (Pennsylvania Value Added Assessment System)                   | In Science, according to PVASS 2023, the all subgroups showed significant evidence that the school met or exceeded the growth standard. ( Economically Disadvantaged, Hispanic, Lowest performing 33% of students, Students with IEP's, Two or more Races, and White)   |
| Future Ready Index (2022-23)   | In Science as of August 2024, according to Future Ready Index 2022-23, the All Student Group of Proficient or Advanced was at 67.2.0% which is above the state average of 58.9%   |
| PVAAS (Pennsylvania Value Added Assessment System)                   | In Science, according to PVASS 2023, the All Student Group showed significant evidence that the school exceeded the growth standard.  |
| LinkIt Data Management System 2023-24 - Science District Assessments | In Science as of August 2024 the 3rd grade district assessment data indicated that students did not make overall growth from assessment 1 to assessment 3. The students in the 70 to 89% score range went from 40% to 35% (decrease) and in the 90 to 100 % score range students went from 27% to 17% (decrease). |

|  |   |
|--|---|
| LinkIt Data Management System<br>2023-24 - Science District<br>Assessments | In Science as of August 2024 the 4th grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3. The students in the 70 to 89% score range went from 35% to 45% (increase) and in the 90 to 100 % score range students went from 17% to 31% (increase). |
| LinkIt Data Management System<br>2023-24 - Science District<br>Assessments | In Science as of August 2024 the 5th grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3. The students in the 70 to 89% score range maintained 40% and in the 90 to 100 % score range students went from 6% to 26% (increase).                   |

## Science, Technology, and Engineering Education Summary

### Strengths

|   |
|---|
| In Science as of August 2024, according to Future Ready Index 2022-23, the All Student Group of Proficient or Advanced was at 67.2.0% which is above the state average of 58.9%.  |
| In Science, according to PVASS 2023, the all subgroups showed significant evidence that the school met or exceeded the growth standard. ( Economically Disadvantaged, Hispanic, Lowest performing 33% of students, Students with IEP's, Two or more Races, and White)   |
| In Science, according to PVASS 2023, the All Student Group showed significant evidence that the school exceeded the growth standard.  |
| In Science as of August 2024 the LinkIt 4th and 5th grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3. 3rd grade students in the 70 to 89% score range went from 35% to 45% (increase) and in the 90 to 100 % score range students went from 17% to 31% (increase). 4th grade students in the 70 to 89% score range went from 35% to 45% (increase) and in the 90 to 100 % score range students went from 17% to 31% (increase). |

### Challenges

|   |
|---|
| In Science as of August 2024 the 3rd grade district assessment data indicated that students did not make overall growth from assessment 1 to assessment 3. The students in the 70 to 89% score range went from 40% to 35% (decrease) and in the 90 to 100 % score range students went from 27% to 17% (decrease). |
| In Science, according to Future Ready Index 2022-23, the All Student Group of Proficient or Advanced showed a decrease from the previous year from 70.0% down to 67.2%.   |

Related Academics

Career Readiness

| Data  | Comments/Notable Observations  |
|---|--|
| For Career Readiness, according to the Future Ready index 2022-23, the white and Students with disabilities groups met or exceeded interim target (White-97.5% , Student with Disabilities-93.3%)   |  |
| For the Career Standards Benchmark as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group increased from 81.7% to 92.4% and is above the statewide average of 89.6%. |  |
| For Career Readiness, according to the Future Ready index 2022-23, Hispanic and Economically Disadvantaged increased but is not meeting the Statewide interim goal of 89.6%.                        | Statewide interim goal-89.6% Hispanic-81.5% Economically Disadvantaged-88.9% |

Career and Technical Education (CTE) Programs

True Career and Technical Education (CTE) Programs Omit

Arts and Humanities

True Arts and Humanities Omit

Environment and Ecology

True Environment and Ecology Omit

Family and Consumer Sciences

True Family and Consumer Sciences Omit

Health, Safety, and Physical Education

True Health, Safety, and Physical Education Omit

Social Studies (Civics and Government, Economics, Geography, History)

True Social Studies (Civics and Government, Economics, Geography, History) Omit

Summary

Strengths

Review the comments and notable observations listed previously and record 2-5 strengths which have had the most impact in improving your most pressing challenges.

|   |
|---|
| For the Career Standards Benchmark as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group increased from 81.7% to 92.4% and is above the statewide average of 89.6%. |
|---|

|  |
|--|
| We are utilizing the career readiness program at an early age to help identify as to which path students might take whether it be academia, technical, or other. |
|--|

|  |
|--|
| Student access to technology is at a 1 to 1 ratio to aid in the completion of the career readiness online components which can be completed in school. |
|--|

### Challenges

Review the comments and notable observations listed previously and record 2-5 Challenges which if improved would have the most impact in achieving your Mission and Vision.

|   |
|---|
| For Career Readiness, according to the Future Ready index 2022-23, Hispanic (81.5%) and Economically Disadvantaged (88.9%) increased, but is not meeting the Statewide interim goal of 89.6%. |
|---|

|   |
|---|
| When focusing on career readiness goals at an early age, it makes goal setting and consistency difficult because students interests change constantly. These changes may be influenced by financial restraints, external forces, peer pressure, and parental influence. |
|---|

|  |
|--|
| Career Readiness data and completion will be monitored more closely on an ongoing basis to ensure student/student subgroups meet the goals and complete all the tasks of this component. |
|--|

## Equity Considerations

### English Learners

**False** This student group is not a focus in this plan.

| Data   | Comments/Notable Observations |
|--|-------------------------------|
| According to the Future Ready Index 2022-23, the English Learners subgroup had an insufficient sample for the 22-23 school year. | Insufficient Subgroup         |
|  |                               |
|  |                               |

### Students with Disabilities

**False** This student group is not a focus in this plan.

| Data  | Comments/Notable Observations  |
|---|--|
| In Math, ELA, and Science Future Ready Index 2022-23 data as of August 2024, indicates the Students with Disabilities Group did not meet the statewide goal/interim target of proficient and advanced and is below the statewide average.                                 | ELA State Average: 54.5%   ELA Students with Disabilities: 14.9%<br>Math State Average: 38.3%   Math Students with Disabilities: 17.2%<br>Science State Average: 58.9%   Science Students with Disabilities: 28.6% |
| In Math and ELA Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities Group exceeds the standard demonstrating growth.   | Math Statewide Average Growth: 75.3%   Students with Disabilities Math: 83.0%   ELA Statewide Average Growth: 75.0%   Students with Disabilities ELA: 95.0%%   |
| Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities Group subgroup did not meet the Statewide Average in Regular Attendance (73.9%) and decreased from the previous year. 2021-22: 90.6% 2022-23: 75.2%                            | Future Ready Index: 2021-22: 90.6%   2022-23: 75.2%  |
| Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities subgroup met or exceeded the Career Standards Benchmark of 92.4% at 93.3%, increased over the previous year from 85.7% to 93.3%, and was above the Statewide average of 89.6%. |  |

|  |  |
|--|--|
| PVASS 2022-23 data as of August 2024 indicates that the Students with Disabilities subgroup showed moderate evidence the school exceeded the growth standard in Math and showed significant evidence the school exceeded the growth standard in ELA and Science. |  |
| The students with disabilities subgroup in grades K-5 are integrated with the regular education population to increase student development and learning.   |  |
|  |  |
|  |  |

### Students Considered Economically Disadvantaged

**False** This student group is not a focus in this plan.

| Data   | Comments/Notable Observations  |
|--|--|
| In Math, ELA, and Science as of August 2024, based on the Future Ready Index 2022-23 data, the Economically Disadvantaged group did not meet the interim goal of proficient and advanced and is below the statewide average.   | ELA State Average: 54.5% ELA Economically Disadvantaged: 14.9%<br>Math State Average: 38.3% Math Economically Disadvantaged: 26.6%<br>Science State Average: 58.9% Science Economically Disadvantaged: 63.0% |
| PVASS 2022-23 data as of August 2024 indicates 4th grade Economically Disadvantaged subgroup met the growth standard in Math, showed moderate evidence it exceeded the growth standard in ELA, and showed significant evidence it exceeded the growth standard in Science. |  |
| PVASS 2022-23 data as of August 2024 indicates 5th grade Economically Disadvantaged subgroup shows significant evidence it exceeded the growth standard in Math and ELA.   |  |
| Future Ready Index 2022-23 data as of August 2024 indicates the Economically Disadvantaged subgroup did not meet the Performance Standard for Regular Attendance goal of 79.1% at 71.7% and decreased from the previous year. 2021-22: 91.3% 2022-23: 75.7%                |  |
| Future Ready Index 2022-23 data as of August 2024 indicates the Economically Disadvantaged subgroup did not meet the Career Standards Benchmark of 92.4% at 88.9%, but increased over the previous year from 79.4%.  |  |

### Student Groups by Race/Ethnicity

**True** This student group is not a focus in this plan.



## Summary

### Strengths

Review the comments and notable observations listed previously and record the 2-5 strengths which have had the most impact in improving your most pressing challenges.

|  |
|--|
| PVASS 2022-23 data as of August 2024 indicates 4th grade Economically Disadvantaged subgroup met the growth standard in Math, showed moderate evidence it exceeded the growth standard in ELA, and showed significant evidence it exceeded the growth standard in Science.   |
| In Math and ELA Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities Group exceeds the standard demonstrating growth.  |
| Continuing the use the individualized online learning programs of Imagine Learning and Literacy in grades K to 2 and Exact Path in grades 3-5 to differentiate instruction based on student needs. We are also adding an additional online math program for K to 2 for the 2024-25 school year.  |
| Solomon/Plains Elementary will continue year 3 implementation of the new reading programs that are based on the science of reading which began in the 2022-2023 school year. Grades K -2 will use Super Kids by Zaner Bloser and grades 3 to 5 will use Open Court by McGraw Hill. Teachers will continue utilizing the online component of both programs. The district will continue to use data to drive instruction to be more effective in teaching these subgroups by differentiating instruction meet students' needs. |
|  |

### Challenges

Review the comments and notable observations listed previously and record the 2-5 Challenges which if improved would have the most impact in achieving your Mission and Vision.

|   |
|---|
| In Math, ELA, and Science as of August 2024, based on the Future Ready Index 2022-23 data, the Economically Disadvantaged group did not meet the interim goal of proficient and advanced and is below the statewide average on PSSA.  |
| Future Ready Index 2022-23 data as of August 2024 indicates the Economically Disadvantaged subgroup did not meet the Career Standards Benchmark of 92.4% at 88.9%, but increased over the previous year from 79.4%.   |
| Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities Group subgroup did not meet the Statewide Average in Regular Attendance (73.9%) and decreased from the previous year. 2021-22: 90.6% 2022-23: 75.2% In both students with disabilities and economically disadvantaged group, we need to use data more effectively to drive and differentiate instruction to meet the needs of our students academically. |
| In both Students with Disabilities and Economically Disadvantaged group, we need to use data more effectively to drive and differentiate instruction to meet the needs of our students academically.  |
|   |



## Conditions for Leadership, Teaching, and Learning

### Focus on Continuous improvement of Instruction

|   |             |
|---|-------------|
| Align curricular materials and lesson plans to the PA Standards   | Exemplary   |
| Use systematic, collaborative planning processes to ensure instruction is coordinated, aligned, and evidence-based  | Operational |
| Use a variety of assessments (including diagnostic, formative, and summative) to monitor student learning and adjust programs and instructional practices | Operational |
| Identify and address individual student learning needs  | Operational |
| Provide frequent, timely, and systematic feedback and support on instructional practices  | Operational |

### Empower Leadership

|   |             |
|---|-------------|
| Foster a culture of high expectations for success for all students, educators, families, and community members  | Exemplary   |
| Collectively shape the vision for continuous improvement of teaching and learning   | Operational |
| Build leadership capacity and empower staff in the development and successful implementation of initiatives that better serve students, staff, and the school | Exemplary   |
| Organize programmatic, human, and fiscal capital resources aligned with the school improvement plan and needs of the school community                         | Operational |
| Continuously monitor implementation of the school improvement plan and adjust as needed   | Operational |

### Provide Student-Centered Support Systems

|  |             |
|--|-------------|
| Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically | Exemplary   |
| Implement an evidence-based system of schoolwide positive behavior interventions and supports  | Emerging    |
| Implement a multi-tiered system of supports for academics and behavior   | Operational |
| Implement evidence-based strategies to engage families to support learning   | Emerging    |
| Partner with local businesses, community organizations, and other agencies to meet the needs of the school   | Exemplary   |

### Foster Quality Professional Learning

|  |             |
|--|-------------|
| Identify professional learning needs through analysis of a variety of data                       | Operational |
| Use multiple professional learning designs to support the learning needs of staff                | Operational |
| Monitor and evaluate the impact of professional learning on staff practices and student learning | Emerging    |

## Summary

### Strengths

Which Essential Practices are currently Operational or Exemplary and could be leveraged in your efforts to improve upon your most pressing challenges?

|   |
|---|
| Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically. |
| Partner with local businesses, community organizations, and other agencies to meet the needs of the school.   |
| Foster a culture of high expectations for success for all students, educators, families, and community members .  |

### Challenges

Thinking about all the most pressing challenges identified in the previous sections, which of the Essential Practices that are currently Not Yet Evident or Emerging, if improved, would greatly impact your progress in achieving your mission, vision and Future Ready PA Index interim targets in State Assessment Measures, On-Track Measures, or College and Career Measures?

|  |
|--|
| Implement evidence-based strategies to engage families to support learning |
| Identify and address individual student learning needs.                    |
| Implement a multi-tiered system of supports for academics and behavior     |

## Summary of Strengths and Challenges from the Needs Assessment

### Strengths

Examine the Summary of Strengths. Identify the strengths that are most positively contributing to achievement of your mission and vision. Check the box to the right of these identified strength(s).

| Strength  | Check for Consideration in Plan |
|---|---------------------------------|
| In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeds the standard demonstrating growth at 100% and was above the statewide average growth of 75.1%.   | True                            |
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeded the standard demonstrating growth at 97% which increased from 76% the previous year. This growth exceeds the state-wide average (75%)   | True                            |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group met the standard demonstrating growth at 78 % which increased from 72% the previous year. This growth exceeds the state-wide average of 75.3%   | True                            |
| In ELA, according to LinkIt district assessment data for 2023-24, students in grades 3, 4, and 5 made overall growth from assessment 1 to assessment 2 in the 70 to 89% score range. (3rd-20% to 26%;, 4th-17% to 44%; 5th 19% to 44%) Data indicated number of students in the lowest range with a score below 60% decreased in grades 3 to 5. (3rd-53% down to 48%; 4th-56% down to 26%; 5th- 59% to 33%) | False                           |
| In Reading, according to Exact Path data for 2023-24 Exact Path Reading indicated students in Grades 3 to 5 showed growth in 75-99th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 10% to 15%; 4th grade-13% to 29%; 5th grade-15% to 18%).   | False                           |
| According to Acadience Learning online 2022-2023 (Dibels) data, Kindergarten showed an increase in Core students from BOY (42%) to EOY (67%).   | False                           |
| In Science, according to PVASS 2023, the all subgroups showed significant evidence that the school met or exceeded the growth standard. ( Economically Disadvantaged, Hispanic, Lowest performing 33% of students, Students with IEP's, Two or more Races, and White)   | False                           |
| We are utilizing the career readiness program at an early age to help identify as to which path students might take whether it be academia, technical, or other.  | False                           |
| In Science as of August 2024, according to Future Ready Index 2022-23, the All Student Group of Proficient or Advanced was at 67.2.0% which is above the state average of 58.9%.  | False                           |
| Continuing the use the individualized online learning programs of Imagine Learning and Literacy in grades K to 2 and Exact Path in grades 3-5 to differentiate instruction based on student needs. We are also adding an additional online math program for K to 2 for the 2024-25 school year.   | False                           |
| Solomon/Plains Elementary will continue year 3 implementation of the new reading programs that are based on the science of reading which began in the 2022-2023 school year. Grades K -2 will use Super Kids by Zaner Bloser and grades 3 to 5 will use Open Court by McGraw Hill. Teachers will continue utilizing the online component of both programs. The district will                                | True                            |

|   |       |
|---|-------|
| continue to use data to drive instruction to be more effective in teaching these subgroups by differentiating instruction meet students' needs.   |       |
| In Math and ELA Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities Group exceeds the standard demonstrating growth.   | False |
| For the Career Standards Benchmark as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group increased from 81.7% to 92.4% and is above the statewide average of 89.6%.   | False |
| PVASS 2022-23 data as of August 2024 indicates 4th grade Economically Disadvantaged subgroup met the growth standard in Math, showed moderate evidence it exceeded the growth standard in ELA, and showed significant evidence it exceeded the growth standard in Science.  | False |
| In Science, according to PVASS 2023, the All Student Group showed significant evidence that the school exceeded the growth standard.  | False |
| As of August 2024, Exact Path Math (2023-24) indicated students in Grades 3 to 5 showed growth in 75-99th Percentile Rank from Diagnostic Test 1 to Test 3. (3rd grade- 2% to 17%; 4th grade-3% to 24%; 5th grade-3% to 18%). Grades 3 to 5 decreased the number of students in the lowest 1 to 24th Percentile Rank (3rd-78% to 47%; 4th-51% to 13%; 5th-50% to 23%).  | False |
| In ELA, according to PVASS 2023 data, 4th grade showed moderate evidence that the school exceeded the growth standard.<br>In ELA, according to PVASS 2023 data, 5th grade showed evidence that the school exceeded the growth standard.   | False |
| In Math, according to PVASS 2023 data, most subgroups in 4th and 5th grade showed evidence that they met or exceeded the growth standard. (Economically Disadvantaged, Hispanic, Lowest performing 33% of students, Students with IEP's, and 2 or more races)   | False |
| Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically.   | True  |
| Partner with local businesses, community organizations, and other agencies to meet the needs of the school.   | False |
| In Science as of August 2024 the LinkIt 4th and 5th grade district assessment data indicated that students made overall growth from assessment 1 to assessment 3. 3rd grade students in the 70 to 89% score range went from 35% to 45% (increase) and in the 90 to 100 % score range students went from 17% to 31% (increase). 4th grade students in the 70 to 89% score range went from 35% to 45% (increase) and in the 90 to 100 % score range students went from 17% to 31% (increase). | False |
| Student access to technology is at a 1 to 1 ratio to aid in the completion of the career readiness online components which can be completed in school.  | False |
| Foster a culture of high expectations for success for all students, educators, families, and community members .  | False |
| In Math, according to PVASS 2023 data, the All Student Group and 5th grade showed evidence that they met or exceeded the growth standard.   | False |

## Challenges

Examine the Summary of Challenges. Identify the challenges which are most pressing at this time for your School and if improved would have the most pronounced impact in achieving your mission and vision. Check the box to the right of these identified challenge(s).

|          |                                 |
|----------|---------------------------------|
| Strength | Check for Consideration in Plan |
|----------|---------------------------------|

|  |       |
|--|-------|
| For Regular Attendance as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group decreased from 97.2 % the previous year to 79.1%. This group did not meet the Statewide Goal/interim target of 94.1% by 2033.   | True  |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 71.8% by 2033. The group is at 32.3% which is below the statewide average of 38.3%.   | True  |
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 81.1% by 2033. The group is at 45.4% which is below the statewide average of 54.5%.  | True  |
| As of August 2024, Exact Path Math (2023-24) indicates although students in grades 3-5 showed growth in the Math Percentile Rank, many students are in the 49 and Below Percentile Rank Range (3rd-65%, 4th-43%, 5th-51%)  | False |
| In ELA, according to LinkIt district assessment data for 2023-24, although students in grades 3 to 5 made growth there are still many students below a score of 60% (3rd-48%; 4th-26%; 5th-33%). In grades 3 to 5 there are few students in the 90 to 100% score range. (3rd-decreased from 9% to 3%; 4th-1% to 1%; 5th- 0% to 0%)   | False |
| According to Acadience Learning Online (Dibels) for the 2023-24 school year, 1st and 2nd Core student scores decreased from BOY to EOY using the benchmark assessment. 1st grade BOY (71%) to EOY (40%) 2nd grade BOY (71%) to EOY (63%). In 1st grade the percentage of Intensive students increased from BOY (22%) to EOY (50%). In 2nd grade the percentage of Intensive students increased from BOY (20%) to EOY (22%) | True  |
| In Math, ELA, and Science as of August 2024, based on the Future Ready Index 2022-23 data, the Economically Disadvantaged group did not meet the interim goal of proficient and advanced and is below the statewide average on PSSA.   | False |
| Identify and address individual student learning needs.  | False |
| In Science as of August 2024 the 3rd grade district assessment data indicated that students did not make overall growth from assessment 1 to assessment 3. The students in the 70 to 89% score range went from 40% to 35% (decrease) and in the 90 to 100 % score range students went from 27% to 17% (decrease).  | False |
| When focusing on career readiness goals at an early age, it makes goal setting and consistency difficult because students interests change constantly. These changes may be influenced by financial restraints, external forces, peer pressure, and parental influence.  | False |
| Implement evidence-based strategies to engage families to support learning   | False |
| Future Ready Index 2022-23 data as of August 2024 indicates the Economically Disadvantaged subgroup did not meet the Career Standards Benchmark of 92.4% at 88.9%, but increased over the previous year from 79.4%.  | False |
| For Career Readiness, according to the Future Ready index 2022-23, Hispanic (81.5%) and Economically Disadvantaged (88.9%) increased, but is not meeting the Statewide interim goal of 89.6%.  | False |
| According to Exact Path Reading, although students in grades 3-5 showed growth for Reading in the top Percentile Rank 75 to 99th, many students are still in the 49th and Below Percentile Rank Range (3rd-70%, 4th-45%, 5th-56%)  | False |
| In ELA, according to PVASS 2023 data, although the All Student Group and subgroups: Black, Hispanic, White, 2 or more races, and Economically Disadvantaged made growth, but they are still not meeting the statewide goal/interim target for proficient and advanced students.  | True  |

|   |       |
|---|-------|
| In Science, according to Future Ready Index 2022-23, the All Student Group of Proficient or Advanced showed a decrease from the previous year from 70.0% down to 67.2%.   | False |
| In Math, according to PVASS 2023 data, the White subgroup for 4th grade showed significant evidence that they did not meet the growth standard.   | False |
| Career Readiness data and completion will be monitored more closely on an ongoing basis to ensure student/student subgroups meet the goals and complete all the tasks of this component.  | False |
| Future Ready Index 2022-23 data as of August 2024 indicates the Students with Disabilities Group subgroup did not meet the Statewide Average in Regular Attendance (73.9%) and decreased from the previous year. 2021-22: 90.6% 2022-23: 75.2% In both students with disabilities and economically disadvantaged group, we need to use data more effectively to drive and differentiate instruction to meet the needs of our students academically. | False |
| In both Students with Disabilities and Economically Disadvantaged group, we need to use data more effectively to drive and differentiate instruction to meet the needs of our students academically.  | False |
| Implement a multi-tiered system of supports for academics and behavior  | False |
| In Math, according to PVASS 2023 data, the All Student Group for 4th grade showed moderate evidence that they did not meet the growth standard.   | False |

### Most Notable Observations/Patterns

In the space provided, record any of the comments and notable observations made as your team worked through the needs assessment that stand out as important to the challenge(s) you checked for consideration in your comprehensive plan.

The observation by the Comprehensive Planning Team focused on continuing to increase the number of proficient and advanced students with our targeted instructional grouping, use of student tailored online instructional components, small group instruction, and after school tutoring. Motivating and continually challenging our students to make growth in both ELA and Math is a priority. We will continue to strengthen our reading curriculum as we move into year three of implementing the "Science of Reading" approach in grades K to 5. We will continue inform parents of their child's progress. Additionally, we will work with parents on increasing their knowledge of educational strategies and inform them of available educational opportunities to help their child succeed.



## Analyzing (Strengths and Challenges)

### Analyzing Challenges

| Analyzing Challenges   | Discussion Points  | Check for Priority |
|--|--|--------------------|
| For Regular Attendance as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group decreased from 97.2 % the previous year to 79.1%. This group did not meet the Statewide Goal/interim target of 94.1% by 2033.   | Continue to monitor attendance, contact and inform families, provide attendance incentives   | True               |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 71.8% by 2033. The group is at 32.3% which is below the statewide average of 38.3%.   |  | True               |
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group of proficient and advanced did not meet the interim goal/Improvement target of 81.1% by 2033. The group is at 45.4% which is below the statewide average of 54.5%.  | Solomon-Plains Elementary administration will continue the 3rd year the implementation of our new reading programs, Superkids by Zaner Bloser (K to 2) and Open Court by McGraw Hill (3 to 5), which is based on the Science of Reading. Reading. Interventionists will be assigned to buildings and grade levels based on Title I building allocations. Interventionists will deliver instruction to both large and small groups. Students in grades K to 5 will be identified for intervention groups based on performance and needs. Resources and additional training will be provided to better ensure success in increasing student performance. | True               |
| According to Acadience Learning Online (Dibels) for the 2023-24 school year, 1st and 2nd Core student scores decreased from BOY to EOY using the benchmark assessment. 1st grade BOY (71%) to EOY (40%) 2nd grade BOY (71%) to EOY (63%). In 1st grade the percentage of Intensive students increased from BOY (22%) to EOY (50%). In 2nd grade the percentage of Intensive students increased from BOY (20%) to EOY (22%) |  | False              |
| In ELA, according to PVASS 2023 data, although the All Student Group and subgroups: Black, Hispanic, White, 2 or more races, and Economically Disadvantaged made growth, but they are still not meeting the statewide goal/interim target for proficient and advanced students.  |  | False              |

## Analyzing Strengths

| Analyzing Strengths  | Discussion Points |
|--|-------------------|
| Solomon/Plains Elementary will continue year 3 implementation of the new reading programs that are based on the science of reading which began in the 2022-2023 school year. Grades K -2 will use Super Kids by Zaner Bloser and grades 3 to 5 will use Open Court by McGraw Hill. Teachers will continue utilizing the online component of both programs. The district will continue to use data to drive instruction to be more effective in teaching these subgroups by differentiating instruction meet students' needs. |                   |
| In Science as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeds the standard demonstrating growth at 100% and was above the statewide average growth of 75.1%.  |                   |
| In ELA as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group exceeded the standard demonstrating growth at 97% which increased from 76% the previous year. This growth exceeds the state-wide average (75%)  |                   |
| In Math as of August 2024, based on PA Future Ready Index 2022-23 data, the all student group met the standard demonstrating growth at 78 % which increased from 72% the previous year. This growth exceeds the state-wide average of 75.3%  |                   |
| Promote and sustain a positive school environment where all members feel welcomed, supported, and safe in school: socially, emotionally, intellectually and physically.  |                   |

## Priority Challenges

| Analyzing Priority Challenges | Priority Statements  |
|-------------------------------|--|
|                               | Solomon/Plains Elementary administration will closely monitor student attendance using Skyward Student Monitoring System, work with the Home and School visitor to contact and inform parents of attendance issues, and provide student attendance incentives on a regular basis.  |
|                               | Solomon- Plains will continue to use differentiated instruction, targeted instructional grouping, and online technology. Exact Path online program, which creates individualized learning paths for students, will be used. For the 2024-2025 school year, continue to use the data system, LinkIt, that houses local and state assessment data for teacher access and analysis. Teachers will analyze data sources and will use them for lesson plan development using a variety of educational strategies to address student need and increase achievement on the Math PSSA. Grades K to 2 will be introduced to Imagine Learning on-line Math in grades K to 2 for the 2024-25 school year to help target struggling students earlier.                            |
|                               | Our district will continue the 3rd year the implementation of our new reading programs, Superkids by Zaner Bloser (K to 2) and Open Court by McGraw Hill (3 to 5), which are based on the Science of Reading for our core instruction and intervention. We will continue utilize technology resources and online components from these programs along with the online program, Exact Path, to collect and analyze data to help individualize student instruction and increase achievement on the ELA PSSA. For the 2024-2025 school year staff will continue to use the data system, Linkit, which houses local and state data for teacher access. Teachers will analyze data and will use it for lesson plan development using a variety of educational strategies. |



## Goal Setting

Priority: Our district will continue the 3rd year the implementation of our new reading programs, Superkids by Zaner Bloser (K to 2) and Open Court by McGraw Hill (3 to 5), which are based on the Science of Reading for our core instruction and intervention. We will continue utilize technology resources and online components from these programs along with the online program, Exact Path, to collect and analyze data to help individualize student instruction and increase achievement on the ELA PSSA. For the 2024-2025 school year staff will continue to use the data system, Linkit, which houses local and state data for teacher access. Teachers will analyze data and will use it for lesson plan development using a variety of educational strategies.

| Outcome Category   |  |  |  |
|--|--|--|--|
| English Language Arts  |  |  |  |
| Measurable Goal Statement (Smart Goal)   |  |  |  |
| Solomon Elementary School will increase the "All Student Group" of proficient and advanced on the ELA PSSA by 5%.  |  |  |  |
| Measurable Goal Nickname (35 Character Max)  |  |  |  |
| ELA Growth   |  |  |  |
| Target 1st Quarter   | Target 2nd Quarter   | Target 3rd Quarter   | Target 4th Quarter   |
| Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. | Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. | Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. | Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. |

Priority: Solomon- Plains will continue to use differentiated instruction, targeted instructional grouping, and online technology. Exact Path online program, which creates individualized learning paths for students, will be used. For the 2024-2025 school year , continue to use the data system, LinkIt, that houses local and state assessment data for teacher access and analysis. Teachers will analyze data sources and will use them for lesson plan development using a variety of educational strategies to address student need and increase achievement on the Math PSSA. Grades K to 2 will able introduced to Imagine Learning on-line Math in grades K to 2 for the 2024-25 school year to help target struggling students earlier.

| Outcome Category   |  |  |  |
|--|--|--|--|
| Mathematics  |  |  |  |
| Measurable Goal Statement (Smart Goal)   |  |  |  |
| Solomon Elementary School will increase the "All Student Group" of proficient and advanced on the Math PSSA by 4%. |  |  |  |
| Measurable Goal Nickname (35 Character Max)  |  |  |  |

| Math Growth  |  |  |  |
|--|--|--|--|
| Target 1st Quarter   | Target 2nd Quarter   | Target 3rd Quarter   | Target 4th Quarter   |
| Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. | Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. | Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. | Solomon-Plains Elementary School will increase the "All Student Group" of proficient and advanced on the PSSA by 1% monitoring data through curriculum based assessments, district assessments, and Exact Path data. |

Priority: Solomon/Plains Elementary administration will closely monitor student attendance using Skyward Student Monitoring System, work with the Home and School visitor to contact and inform parents of attendance issues, and provide student attendance incentives on a regular basis.

| Outcome Category  |   |   |   |
|---|---|---|---|
| Regular Attendance  |   |   |   |
| Measurable Goal Statement (Smart Goal)  |   |   |   |
| The "All Student Group" will increase their percent of Regular Attendance by 5% |   |   |   |
| Measurable Goal Nickname (35 Character Max)                                     |   |   |   |
| Regular Attendance  |   |   |   |
| Target 1st Quarter  | Target 2nd Quarter                              | Target 3rd Quarter                              | Target 4th Quarter                              |
| Monitor using Skyward Student Monitoring System                                 | Monitor using Skyward Student Monitoring System | Monitor using Skyward Student Monitoring System | Monitor using Skyward Student Monitoring System |

## Action Plan

### Measurable Goals

|                    |             |
|--------------------|-------------|
| ELA Growth         | Math Growth |
| Regular Attendance |             |

### Action Plan For: Differentiated Instruction

|   |
|---|
| <b>Measurable Goals:</b>  |
| <ul style="list-style-type: none"> <li>Solomon Elementary School will increase the "All Student Group" of proficient and advanced on the ELA PSSA by 5%.</li> </ul> |

| Action Step   |  | Anticipated Start/Completion Date |            |
|---|--|-----------------------------------|------------|
| Solomon-Plains Elementary will use technology resources from Acadience Online Learning (Dibels) and Imagine Learning (K to 2) and Exact Path (3 to 5) data which will be reviewed regularly by classroom teachers and at monthly data meetings with teachers and administrators. The district will continue its year 3 implementation of the reading program Superkids (K to 2) and Open Court (Grades 3 to 5) which are based on the Science of Reading approach. The online, interactive components of these programs will be used to reinforce curriculum content. The district will continue with year 2 implementation of the data management source, LinkIt, for teachers and administrators to increase student performance and growth in ELA on curriculum based assessments, district assessments, and PSSA. |  | 2024-09-05                        | 2025-06-06 |
| Lead Person/Position  | Material/Resources/Supports Needed   | PD Step?                          |            |
| Justin Correll, Principal; Thomas Zelinka, Supervisor of K-12 curriculum; Margo Serafini, Director of Childhood Education, Sean Flynn, Director of Intermediate Elementary Education; Sandra Atherton, Title I Coordinator  | Funds for Interventionists salaries, technology and supplies to support instruction will be budgeted utilizing Title I funds and other financial resources. Resources for Chrome books, ipads, Smartboards, online programs, parent and family engagement events and professional development are needed and have been budgeted. | Yes                               |            |

| Anticipated Output   | Monitoring/Evaluation (People, Frequency, and Method)  |
|--|--|
| To increase student performance and growth in ELA on District Assessments, Curriculum Based Assessments, and PSSA. | Justin Correll, Sean Flynn, Thomas Zelinka, Margo Serafini, Sandra Atherton, and teachers BOY, MOY, and EOY online monitoring tools and Link It. |

### Action Plan For: Differentiated Instruction

|                          |
|--------------------------|
| <b>Measurable Goals:</b> |
|--------------------------|

- Solomon Elementary School will increase the "All Student Group" of proficient and advanced on the Math PSSA by 4%.

| Action Step   |  | Anticipated Start/Completion Date |            |
|---|--|-----------------------------------|------------|
| Solomon-Plains Elementary will use technology resources from Imagine Learning Math (K to 2) and Exact Path (3 to 5) data which will be reviewed regularly by classroom teachers and at monthly data meetings with teachers and administrators. These online programs will continue to individualize learning components to meet the needs of each student and reinforce curriculum content. The district will continue with year 2 implementation of the data management source, Linkit, for teachers and administrators to increase student performance and growth in Math on curriculum base assessments, district assessments, and PSSA. |  | 2024-09-05                        | 2025-06-06 |
| Lead Person/Position  | Material/Resources/Supports Needed   | PD Step?                          |            |
| Justin Correll, Principal; Thomas Zelinka, Supervisor of K-12 curriculum; Margo Serafini, Director of Childhood Education, Sean Flynn, Director of Intermediate Elementary Education; Sandra Atherton, Title I Coordinator  | Funds for Interventionists salaries, technology and supplies to support instruction will be budged utilizing Title I funds and other financial resources. Resources for Chrome books, ipads, Smartboards, online programs, parent and family engagement events and professional development are needed and have been budgeted. | Yes                               |            |

| Anticipated Output  | Monitoring/Evaluation (People, Frequency, and Method)  |
|---|--|
| To increase student performance and growth in Math on District Assessments, Curriculum Based Assessments, and PSSA. | Justin Correll, Sean Flynn, Thomas Zelinka, Margo Serafini, Sandra Atherton, and teachers BOY, MOY, and EOY online monitoring tools and Link It. |

### Action Plan For: Attendance

| Measurable Goals:   |
|---|
| <ul style="list-style-type: none"> <li>The "All Student Group" will increase their percent of Regular Attendance by 5%</li> </ul> |

| Action Step   |                                    | Anticipated Start/Completion Date |            |
|---|------------------------------------|-----------------------------------|------------|
| Solomon-Plains Elementary School will continue to use Skyward monitoring system for regular attendance. Teachers, administration, and Home and School visitor will continually monitor student attendance and address any attendance issues following policy guidelines. Families will be informed of the attendance policy which can be found in the Student Handbook. |                                    | 2024-09-05                        | 2025-06-06 |
| Lead Person/Position  | Material/Resources/Supports Needed | PD Step?                          |            |

|  |   |     |  |
|--|---|-----|--|
| Justin Correll, Principal; Sharida Walker, Vice Principal; teachers: Home and School Visitor | Skyward Data System; District Attendance Policy | Yes |  |
|--|---|-----|--|

| <b>Anticipated Output</b>  | <b>Monitoring/Evaluation (People, Frequency, and Method)</b>   |
|--|--|
| Increase student engagement, academic achievement, and performance and growth on District Assessments, Curriculum Based Assessments, and PSSA. | Justin Correll, Principal; Sharida Walker, Vice Principal; teachers; Home and School Visitor/ Data is updated daily in the Skyward Management System and continually monitored |



## Expenditure Tables

### School Improvement Set Aside Grant

**True** School does not receive School Improvement Set Aside Grant.

### Schoolwide Title 1 Funding Allocation

**False** School does not receive Schoolwide Title 1 funding.

| eGrant Budget Category (Schoolwide Funding) | Action Plan(s)  | Expenditure Description   | Amount |
|---|---|---|--------|
| Instruction                                 | <ul style="list-style-type: none"><li>• Differentiated Instruction</li><li>• Differentiated Instruction</li></ul> | SALARIES OF INTERVENTION SPECIALISTS  | 215111 |
| Instruction                                 | <ul style="list-style-type: none"><li>• Differentiated Instruction</li><li>• Differentiated Instruction</li></ul> | BENEFITS OF INTERVENTION SPECIALISTS  | 101737 |
| Instruction                                 | <ul style="list-style-type: none"><li>• Differentiated Instruction</li><li>• Differentiated Instruction</li></ul> | RESOURCES FOR TITLE I CLASSROOMS; IDENTIFIED AND APPROVED BY SUBJECT AREA SUPERVISORS                     | 30561  |
| Title II.A and Title IV.A Transfer Funds    | <ul style="list-style-type: none"><li>• Differentiated Instruction</li><li>• Differentiated Instruction</li></ul> | SALARIES OF TEACHERS AND AIDES TO PROVIDE TUTORING TO OUR MOST AT-RISK POPULATION IN AFTER-SCHOOL PROGRAM | 23840  |
| Title II.A and Title IV.A Transfer Funds    | <ul style="list-style-type: none"><li>• Differentiated Instruction</li><li>• Differentiated Instruction</li></ul> | BENEFITS OF TEACHERS AND AIDES TO PROVIDE TUTORING TO OUR MOST AT-RISK POPULATION IN AFTER-SCHOOL PROGRAM | 5960   |
| Title II.A and Title IV.A Transfer Funds    | <ul style="list-style-type: none"><li>• Differentiated Instruction</li></ul>                                      | RESOURCES IDENTIFIED AS NECESSARY TO PROVIDE TUTORING TO OUR MOST AT-                                     | 22040  |

|  |  |  |        |
|--|--|--|--------|
|  | <ul style="list-style-type: none"> <li>Differentiated Instruction</li> </ul>                                     | RISK POPULATION IN AFTER-SCHOOL PROGRAM  |        |
| Title II.A and Title IV.A Transfer Funds | <ul style="list-style-type: none"> <li>Differentiated Instruction</li> <li>Differentiated Instruction</li> </ul> | FOOD SERVICE TO PROVIDE HEALTHY SNACKS TO STUDENTS PARTICIPATING IN AFTER-SCHOOL PROGRAM | 6400   |
| Total Expenditures                       |  |  | 405649 |

## Professional Development

### Professional Development Action Steps

| Evidence-based Strategy    | Action Steps  |
|----------------------------|---|
| Differentiated Instruction | Solomon-Plains Elementary will use technology resources from Acadience Online Learning (Dibels) and Imagine Learning (K to 2) and Exact Path (3 to 5) data which will be reviewed regularly by classroom teachers and at monthly data meetings with teachers and administrators. The district will continue its year 3 implementation of the reading program Superkids (K to 2) and Open Court (Grades 3 to 5) which are based on the Science of Reading approach. The online, interactive components of these programs will be used to reinforce curriculum content. The district will continue with year 2 implementation of the data management source, LinkIt, for teachers and administrators to increase student performance and growth in ELA on curriculum based assessments, district assessments, and PSSA. |
| Differentiated Instruction | Solomon-Plains Elementary will use technology resources from Imagine Learning Math (K to 2) and Exact Path (3 to 5) data which will be reviewed regularly by classroom teachers and at monthly data meetings with teachers and administrators. These online programs will continue to individualize learning components to meet the needs of each student and reinforce curriculum content. The district will continue with year 2 implementation of the data management source, LinkIt, for teachers and administrators to increase student performance and growth in Math on curriculum base assessments, district assessments, and PSSA.   |
| Attendance                 | Solomon-Plains Elementary School will continue to use Skyward monitoring system for regular attendance. Teachers, administration, and Home and School visitor will continually monitor student attendance and address any attendance issues following policy guidelines. Families will be informed of the attendance policy which can be found in the Student Handbook.   |

### Professional Development for Superkids, Open Court, and ELA /Math Online Programs

|   |                          |                               |
|---|--------------------------|-------------------------------|
| <b>Action Step</b>  |                          |                               |
| <ul style="list-style-type: none"> <li>Solomon-Plains Elementary will use technology resources from Acadience Online Learning (Dibels) and Imagine Learning (K to 2) and Exact Path (3 to 5) data which will be reviewed regularly by classroom teachers and at monthly data meetings with teachers and administrators. The district will continue its year 3 implementation of the reading program Superkids (K to 2) and Open Court (Grades 3 to 5) which are based on the Science of Reading approach. The online, interactive components of these programs will be used to reinforce curriculum content. The district will continue with year 2 implementation of the data management source, LinkIt, for teachers and administrators to increase student performance and growth in ELA on curriculum based assessments, district assessments, and PSSA.</li> </ul> |                          |                               |
| <b>Audience</b>   |                          |                               |
| K to 5 teachers, Title I Coaches, and Administrators  |                          |                               |
| <b>Topics to be Included</b>  |                          |                               |
| Superkids and Open court trainings, webinars, leaders training, and monthly grade level meetings  |                          |                               |
| <b>Evidence of Learning</b>   |                          |                               |
| Completion of surveys and coaching staff feedback   |                          |                               |
| <b>Lead Person/Position</b>   | <b>Anticipated Start</b> | <b>Anticipated Completion</b> |
| Margo Serafini, Sean Flynn, Sandra Atherton, Justin Correll   | 2024-09-06               | 2025-06-06                    |

### Learning Format

| Type of Activities  | Frequency                         |
|---|-----------------------------------|
| Inservice day   | scheduled in-service days/monthly |
| <b>Observation and Practice Framework Met in this Plan</b>          |                                   |
|   |                                   |
| <b>This Step Meets the Requirements of State Required Trainings</b> |                                   |
|   |                                   |

### Professional Development for Math On-line Program

|  |                          |                               |
|--|--------------------------|-------------------------------|
| <b>Audience</b>  |                          |                               |
| K to 5 teachers, Title I Coaches, and Administrators   |                          |                               |
| <b>Topics to be Included</b>   |                          |                               |
| Exact Path (3 to 5) and Imagine Learning Math (K to 2) training/review, webinars, and monthly grade level meetings |                          |                               |
| <b>Evidence of Learning</b>  |                          |                               |
| Completion of surveys and coaching staff feedback  |                          |                               |
| <b>Lead Person/Position</b>  | <b>Anticipated Start</b> | <b>Anticipated Completion</b> |
| Margo Serafini, Sean Flynn, Sandra Atherton, Justin Correll  | 2024-09-05               | 2025-06-06                    |

### Learning Format

| Type of Activities  | Frequency                         |
|---|-----------------------------------|
| Inservice day   | scheduled in-service days/monthly |
| <b>Observation and Practice Framework Met in this Plan</b>          |                                   |
|   |                                   |
| <b>This Step Meets the Requirements of State Required Trainings</b> |                                   |
|   |                                   |

Approvals & Signatures

| Uploaded Files |
|----------------|
|                |

| Chief School Administrator               | Date       |
|--|------------|
| Dr. Brian Costello                       | 2024-11-26 |
| Building Principal Signature             | Date       |
| Justin Correll                           | 2024-11-26 |
| School Improvement Facilitator Signature | Date       |
|  |            |